



**BOARD OF DIRECTORS  
MINUTES #16-11  
NOVEMBER 30, 2016  
1000HRS-1200HRS**

**Call to Order:** The regular meeting of the Visalia Veterans Memorial District was called to order by the Chairman Dennis Sirkin at 1010 hours on 11/30/16.

**Flag Salute:** U.S. flag-salute conducted & commenced at 1012 hrs.

**Roll-Call:** Members present/absent and accounted for by secretary of the board as follows:

- ✓ Director Cadena, Robert (excused)
- ✓ Director Sirkin, Dennis (present & accounted for)
- ✓ Director Garcia, Amador (present & accounted for)
- ✓ Director Richey, Aaron (present & accounted for)
- ✓ Director Dais, Greg (present & accounted for)
- ✓ Manager Speer, Susan (present & accounted for)

**PUBLIC COMMENTS**

**AGENDA ACTIONS**

*Motion to Accept 9/30/16 Minutes and Financials made by Dir. Garcia, 2<sup>nd</sup> by Dir. Richey.*

Ayes 4      Nays 0      Motion Carried

**A. *Employee Retirement***

Motion to approve a retirement fund @ 7% of base salary for management and supervisory positions made by Dir. Sirkin; 2<sup>nd</sup> by Dir. Dais.

Ayes 4      Nays 0      Motion Carried

*Meeting adjourned at 1202 hours.*

**Minutes submitted and recorded by:**

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Susan Speer/District Manager

**Minutes reviewed and approved by:**

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Board member